

HOLLAND CODE PROFESSIONS

The following lists contain examples of professions that typify persons dominant within a category.

Do'er (Realistic)

Working with your hands, tools, machines, and things; practical, mechanically inclined, and physical:

Agriculture	Information technology
Archaeology	Instructional technology
Architect	Martial arts
Astronaut	Mechanic/Automobiles
Athlete	Mechanical engineering
Chef	Paramedic
Computer science	Pharmacy
Driver	Physical therapy
Electrical engineering	Pilot
Engineer	Veterinarian
Firefighter	Police Officer
Gardener	

Thinker (Investigative)

Working with theory and information, analytical, intellectual, scientific:

Actuary	Physician/Medical school
Computer science	Professor (all fields)
Economist	Psychologist
Engineer	Psychiatrist
Finance	Science
Lawyer	Statistics
Mathematics	Surgeon
Pharmacy	

Creator (Artistic)

Non-conforming, original, independent, chaotic, creative:

Actor/Performance	Expressive therapy
Animation	Graphic designer
Art therapy	Library and information science ^[3]
Artist	Music therapy
Author/ Poet	Musician
Dance therapy	Painter

Helper (Social)

Cooperative environments, supporting, helping, healing/nurturing:

Art therapy	Nutritionist
Audiologist	Physician
Babysitter	Professor
Caretaker	Psychologist
Counselor	Social Work
Dance therapy	Teacher
Education	Theology
Instructional technology	Trainer (Industry)
Martial arts	Speech-Language Therapist
Music therapy	Occupational Therapist
Nurse	

Persuader (Enterprising)

Competitive environments, leading, persuading, selling, dominating, promoting, status:

Administration	Management Consultant
Academic administration	Public Health
Business/MBA	Publishing
Communications	Public relations
Insurance	Public policy
Investment Banker	Real Estate
Journalism	Retail
Law / Politics	Stockbroker
Marketing / Advertising	Salesmen
Management	

Organizer (Conventional)

Precise, perfect attention to detail, orderly, organizing, status:

Accountant	Instructional technology
Actuary	Payroll
Administration	Proofreader
Academic administration	Receptionist
Banking/ Investment bank	Retail
Business/MBA	Secretary
Clerk	Technical writer
Copy Editing	