

Prison Rape Elimination Act:

2019 Annual Report



Linda Hadel, Adult Residential Center PREA Manager

The Johnson County Department of Corrections is committed to meeting the requirements of the Prison Rape Elimination Act (PREA) of 2003 and enhancing the safety and security for JCDOC clients as a result thereof. This report is a summary of the agency's efforts in PREA compliance. In 2015, and again in 2018, the Adult Residential Center (ARC) was audited and was in 100% compliance with PREA standards. By examining the collection of agency data, the JCDOC is dedicated to improving the effectiveness of sexual abuse detection, reporting, prevention, response.

Purpose:

This report serves as an annual review to assess and improve the effectiveness of sexual abuse prevention, reporting, detection, and response policies, practices, and training within Johnson County Department of Corrections pursuant to national PREA standards. As required, the department shall:

1. Review and aggregate incident-based sexual abuse data annually in order to improve the effectiveness of sexual abuse prevention, reporting, detection, and response policies, practices, and training to include:
 - a. Identifying problem areas
 - b. Taking corrective action on an on-going basis; and
 - c. Preparing an annual report of its findings
2. Compare the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse.
3. Publish the annual report on the JCDOC website of its findings and corrective actions for each facility, as well as for the agency as a whole.

Aggregated Data

The JCDOC collects data from the referrals for an investigation of sexual abuse and sexual harassment categorized as client-on-client, staff-on-client, and community-on-client. The results of the investigations are defined as:

- Substantiated – allegation that was investigated and determined to have occurred,
- Unsubstantiated – allegation that was investigated and produced insufficient evidence to make a final determination as to whether or not the vent occurred, or
- Unfounded – allegation that was investigated and determined not to have occurred.

The report contains aggregated data as well as a comparison between calendar year 2018 and 2019.

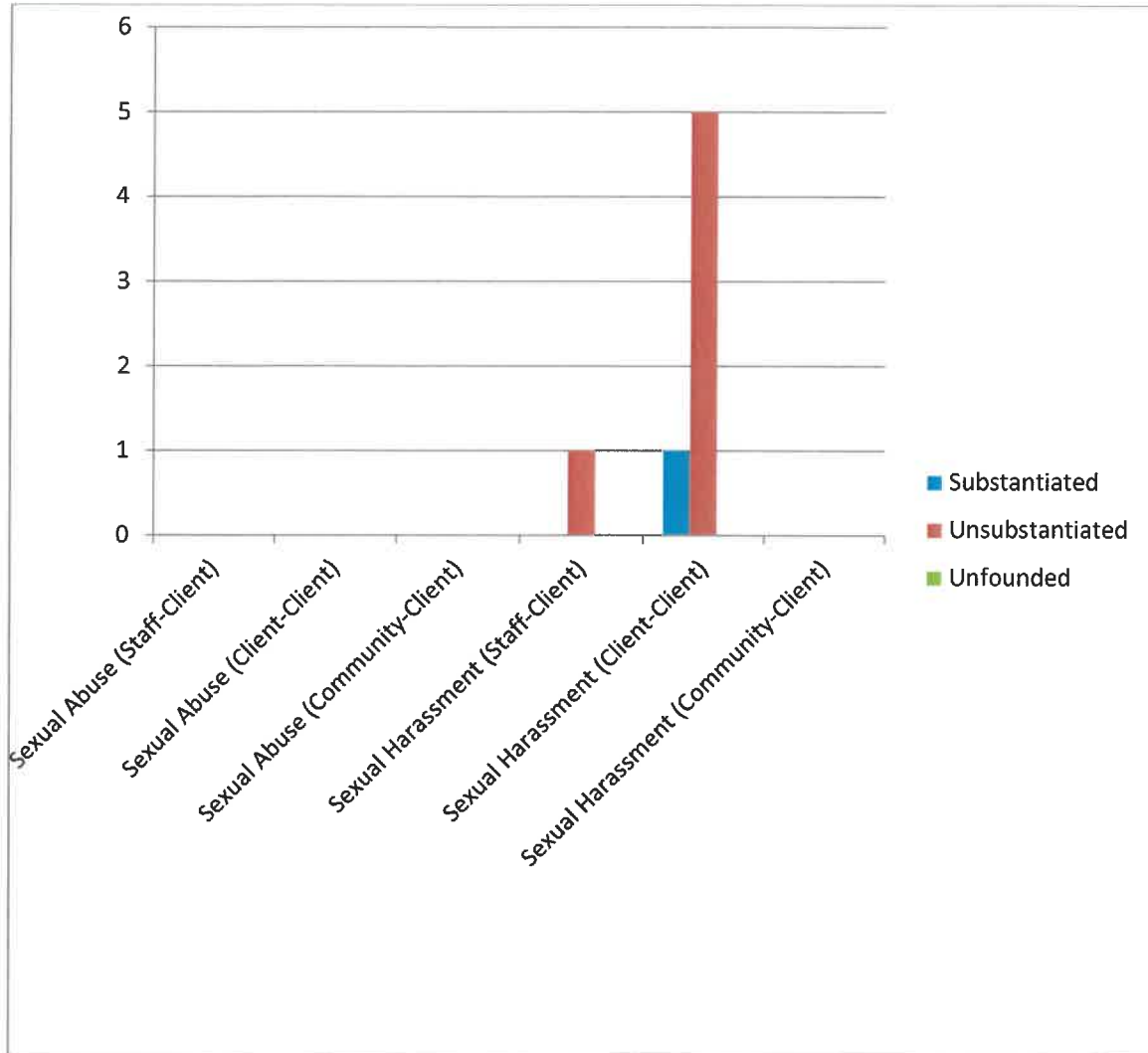
Comparative Data Analysis

The following information represent the total of PREA Incident Reports within the Johnson County Department of Corrections and a breakdown of incidents within the adult division and juvenile division. The first section, "2019 Total PREA Incident Reports", is based on all reports received, irrespective of case dispositions. The last two sections, "2019 PREA Breakdown – Adult Residential Center" and "2018/2019 Comparison" are based on the categorization of cases pursuant to the definitions of the Bureau of Justice Statistics Survey of Sexual Violence and as outlined in the final PREA Standards. In an effort to implement best practice, the JCDOC also includes a category of community-client for sexual abuse and/or sexual harassment in addressing incidents occurring in the community for residential, work release, state work release, and therapeutic community clients during employment, job searching, external appointments, etc.

2019 Total PREA Incident Reports

Adult Residential Center:	7
(Sexual Assault – 0)	
(Sexual Harassment – 7:	6 unsubstantiated
	1 substantiated)

2019 PREA Case Breakdown – Adult Residential Center



2018/2019 COMPARISON

	<u>2018</u>	<u>2019</u>
Adult Residential Center:		
Total Incidents:	17	7
Sexual Harassment		
Substantiated	2	1
Unsubstantiated	9	6
Unfounded	0	0
Sexual Assault		
Substantiated	1	0
Unsubstantiated	5	0
Unfounded	0	0

Corrective Actions

The JCDOC continues to implement best practice and the requirements of the PREA standards in order to address allegations of sexual abuse and sexual harassment of clients. Leadership of the JCDOC is dedicated to ongoing monitoring and corrective action in order to reach full PREA compliance, and most importantly, to maximize the sexual safety of clients served by the JCDOC. The JCDOC will continue to make progress toward systemic change that fully integrates the intent of the PREA standards and the highest level of sexual safety.

The following are corrective actions completed at the agency level:

- Created/revise many policies to enhance PREA policy and practice.
- Enhanced education for staff and clients.
- Staff training curriculum updated.
- Implemented Sexual Abuse Incident Reviews.
- Developed working relationships with community service providers related to sexual assault incidents.

The following are corrective actions completed by each JCDOC correctional facility to meet the intent of PREA standards:

- Continue the upgrading of surveillance and addition of new cameras.
- Continue to implement recommendations from Sexual Abuse Incident Reviews.
- Continue the usage of an objective screening tool at the time of intake and within 30 days.
- Continue sexual abuse/sexual harassment training into client orientation and annual refresher training for all staff.
- Implemented sexual abuse/sexual harassment education into client orientation.

The Johnson County Department of Corrections is committed to continual and progressive culture change and continues to implement the requirements of the PREA standards and make adjustments on an ongoing basis. In doing so, the JCDOC is eager to raise the bar in the confidence and integrity of our system statewide.



Robert A. Sullivan, Director of Corrections



Date