

KDOC Overview Presentation to Senate Judiciary Committee

Presented by KDOC Staff
February 5, 2019



Vision and Mission

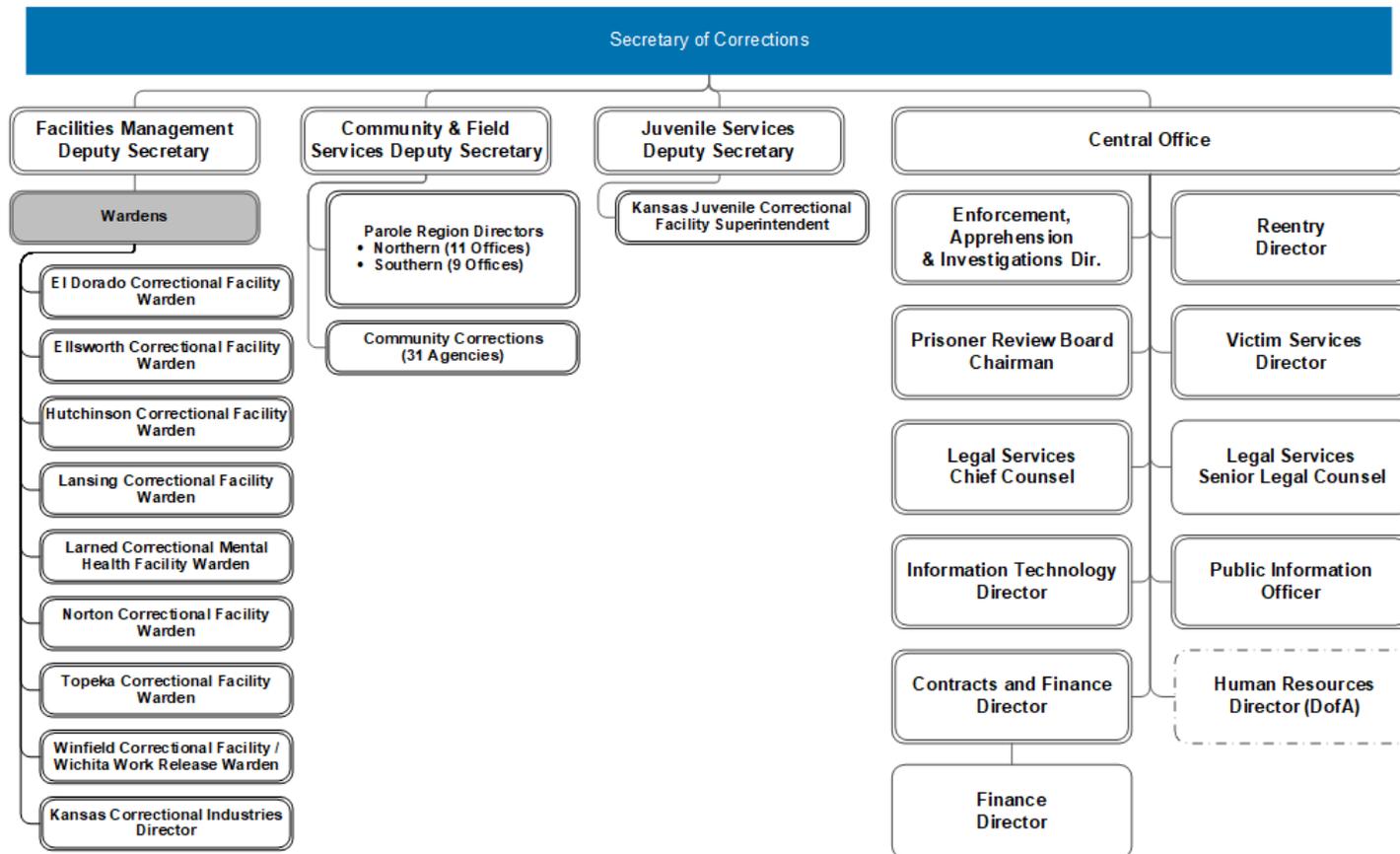
Vision Statement

A Safer Kansas through effective correctional services.

Mission Statement

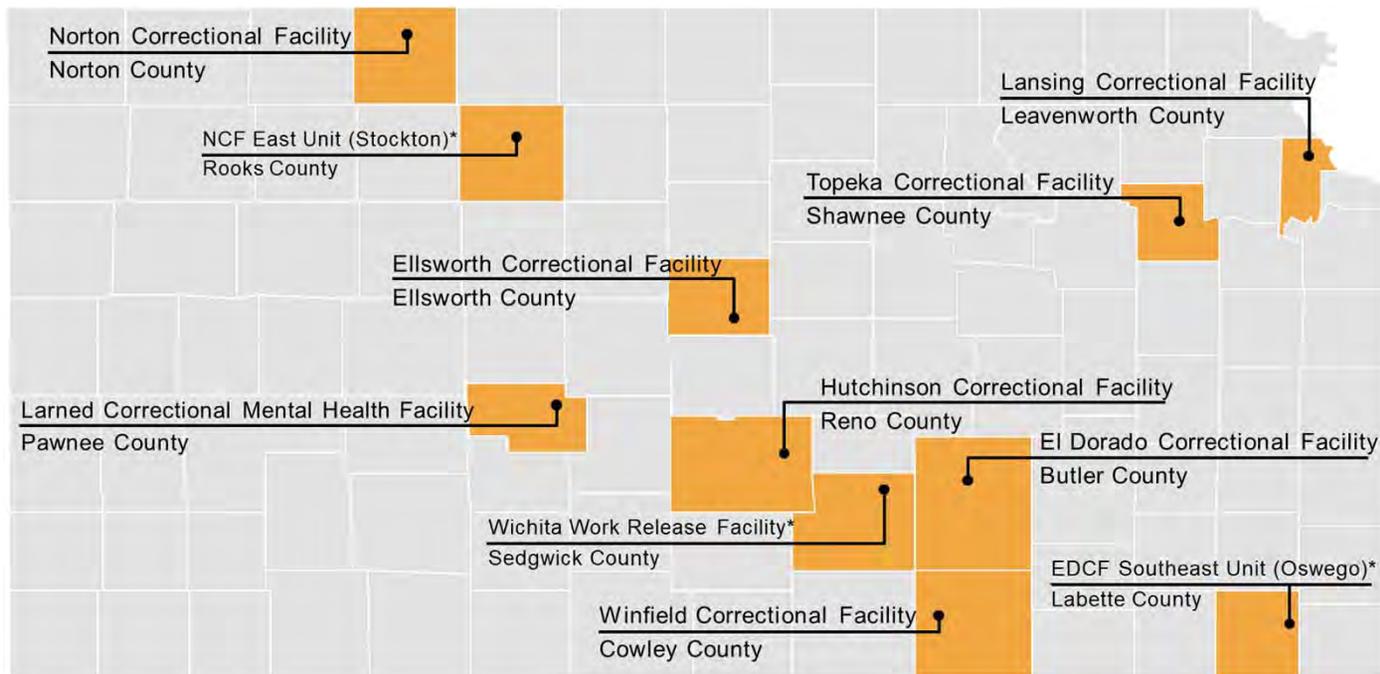
The Department of Corrections, as part of the criminal justice system, contributes to the public safety and supports victims of crime by exercising safe and effective containment and supervision of inmates, by managing offenders in the community and by actively encouraging and assisting offenders to become law-abiding citizens.

KDOC Organizational Chart



Facilities Management

Adult Correctional Facilities



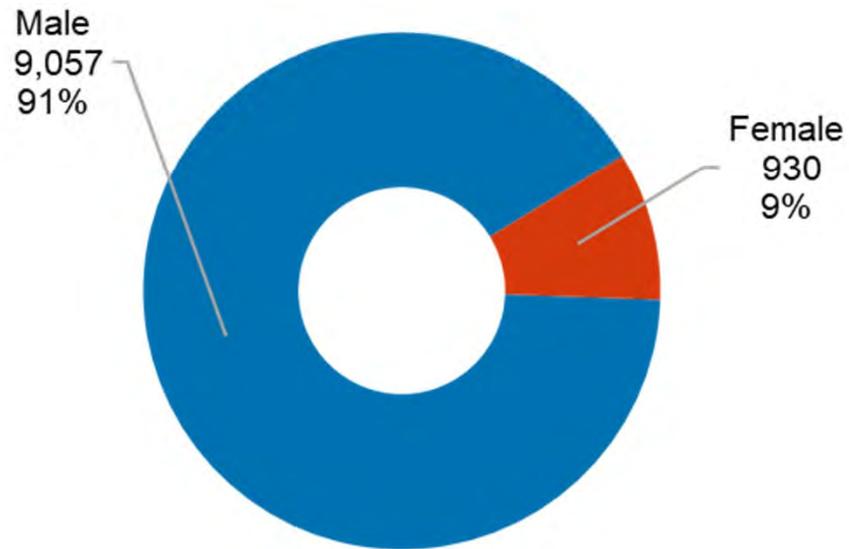
* Parent institutions: Wichita Work Release Facility is under Winfield Correctional Facility. NCF East Unit (Stockton) is under Norton Correctional Facility. EDCF Southeast Unit (Oswego) is under El Dorado Correctional Facility.

Facilities Management

Adult Correctional Facilities

Gender

■ Male ■ Female



Facilities Management

Ellsworth Correctional Facility

Operating Capacity	913
Population (1-17-2019)	915
Special Management	18
Maximum	11
Medium	774
Minimum	111
Unclassified	1

Facilities Management

El Dorado Correctional Facility

Operating Capacity	1,955
Population (1-17-2019)	2,013
<ul style="list-style-type: none"> • Central Unit • Reception and Diagnostic Unit (RDU) 	<ul style="list-style-type: none"> 1,318 375
Special Management	235
Maximum	540
Medium	793
Minimum	116
RDU	318
Unclassified	11

Southeast Unit (Oswego)

Population (1-17-2019)	262
Medium	222
Minimum	39
Special Management	1

Facilities Management

Hutchinson Correctional Facility

Operating Capacity	1,862
Population (1-17-2019)	1,882
Special Management	271
Maximum	326
Medium	959
Minimum	326

Facilities Management

Lansing Correctional Facility

Operating Capacity	1,906
Population (1-17-2019)	1,925
Special Management	111
Maximum	534
Medium	646
Minimum	629
Unclassified	5

Facilities Management

Larned Correctional Mental Health Facility

Operating Capacity	598
Population (1-17-2019)	569
Special Management	37
Maximum	24
Medium	182
Minimum	326

Facilities Management

Norton Correctional Facility

Operating Capacity	913
Population (1-17-2019)	839
Special Management	12
Medium	601
Minimum	226

Stockton Unit

Operating Capacity	128
Population (1-17-2019)	128
Minimum	128

Facilities Management

Topeka Correctional Facility (All Female Inmates)

Operating Capacity	903
Population (1-17-2019)	930
Special Management	24
Maximum	63
Medium	316
Minimum	463
RDU	42
Unclassified	22

Facilities Management

Winfield Correctional Facility

Operating Capacity	554
Population (1-17-2019)	548
Minimum	548

Wichita Work Release Facility

Operating Capacity	250
Population (1-17-2019)	238
Minimum	238

Facilities Management

Non-KDOC Placements (89 Total)

Adult Male Inmates

Jackson County Jail	26
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Cloud County Jail	57
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Johnson County Work Release	2
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Adult Female Inmates

Larned State Hospital	4
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Field Services

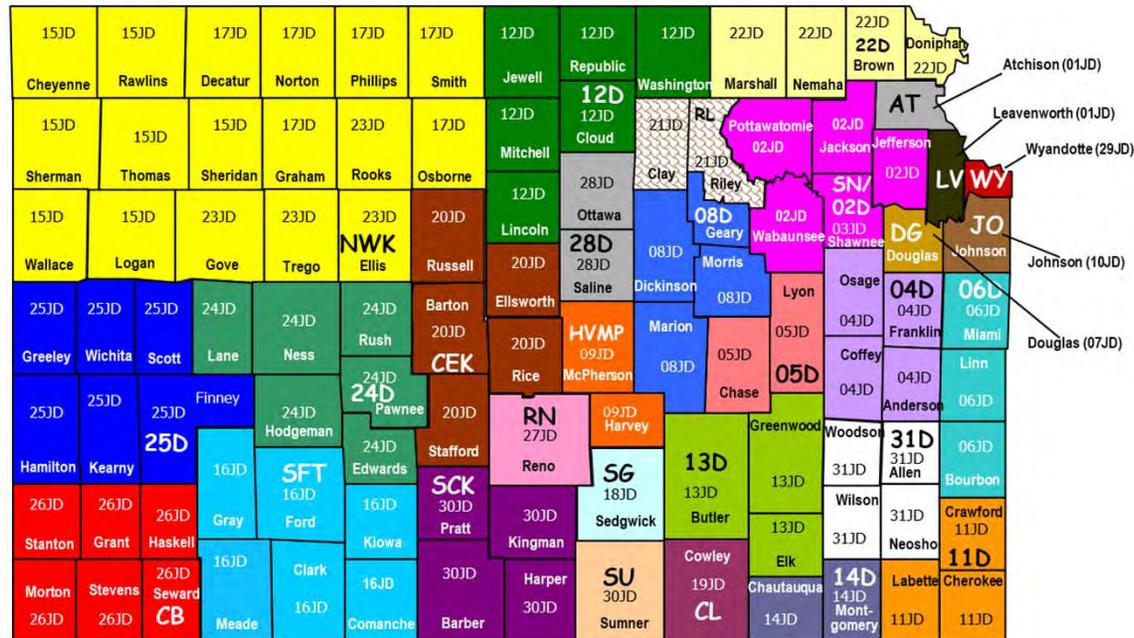
Parole Locations



KANSAS DEPARTMENT OF CORRECTIONS

Community Corrections

31 Agencies



04 – Allison Dickinson
 05 – Steve Willis
 06 – Cathy Cooper
 08 – Chrysann Phipps
 11 – Tracy Harris

12 – Wanda Backstrom
 13 – Ann Carpenter
 22 – Venice Sloan
 24 – Denise Wood
 25 – Beth Beavers

28 – Annie Grevas
 31 – Troy Smith
 AT – Shelly Nelson
 CB – Bobby Bonner
 CEK – Amy Boxberger

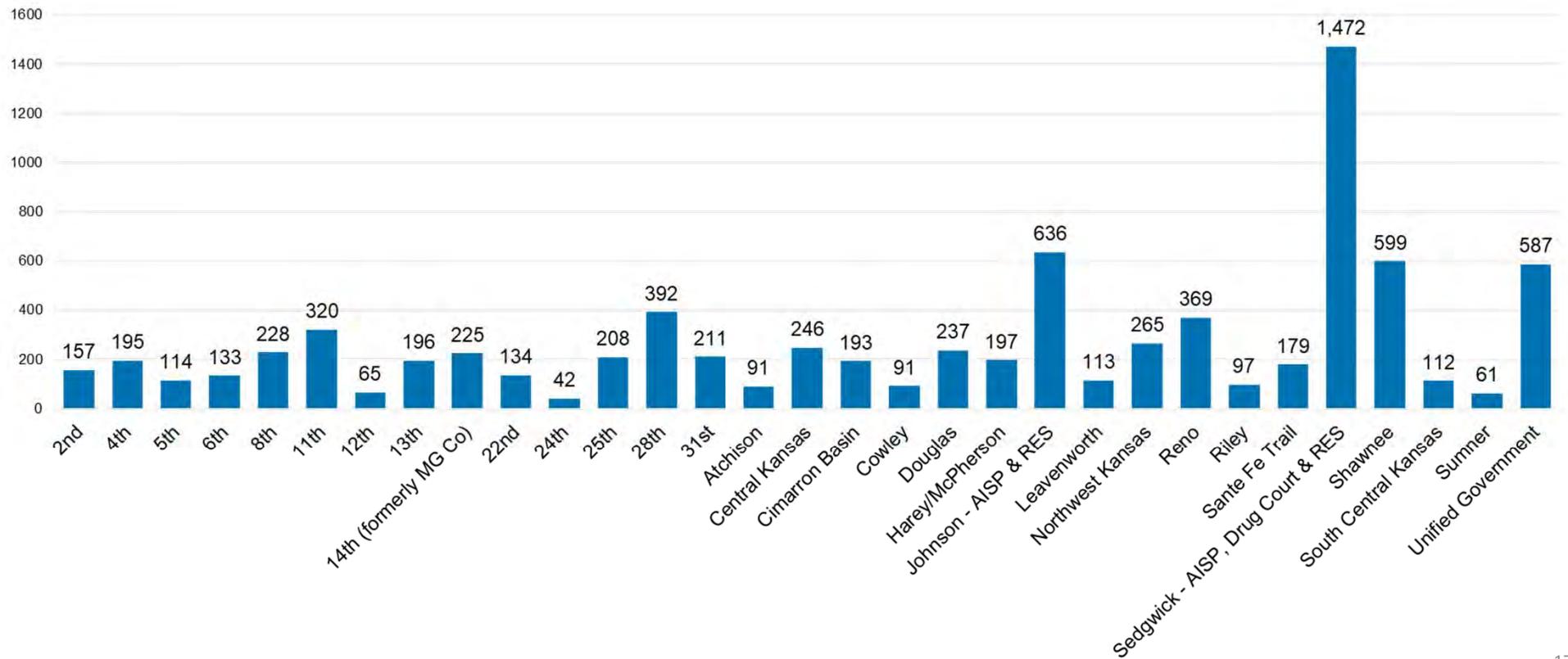
CL – Mary Read
 DG – Pam Weigand
 HVMP – Janet Cagle
 JO – Robert Sullivan
 LV – Megan Waters

MG – Kurtis Simmons
 NWK – John Trembley
 RL – Shelly Williams
 RN – Randy Regehr
 SCK – Catherine Rohrer

SFT – Pat Klecker
 SG – Glenda Martens
 SN/02 – Rebecca Cartmill
 SU – Brad Macy
 UG – Phil Lockman

Community Corrections

12-month Average Daily Population | Total: 8,166 (Dec 2018)



KANSAS DEPARTMENT OF CORRECTIONS

Juvenile Services

Randall Bowman, Deputy Secretary

KDOC-Juvenile Services

Juvenile Intake

- 24 hrs. day response to Law Enforcement
- First opportunity to intervene on behalf of alleged Child In Need of Care (CINC) or Juvenile Offender (JO) Needs
- Serve age birth through 17
- FY18: 6,218 CINC and 8,077 JO

Immediate Intervention

- All misdemeanor youth without prior adjudication
- Informal response to child behavior
- FY18 3,297 served

Community Supervision

- Post Adjudication Supervision for youth on probation, out of home, conditional release (=parole)
- Serve age 10-23
- June 30, 2018 population 882
- January 17th population 889

Kansas Juvenile Correctional Complex

- Secure confinement (=Prison)
- Serve male and female age 10-22 ½
- Juvenile Offenders and Juveniles Waived to Criminal Justice until age 18
- June 30, 2018 population 225
- January 17th population 161

KDOC-Juvenile Services

Mission Statement

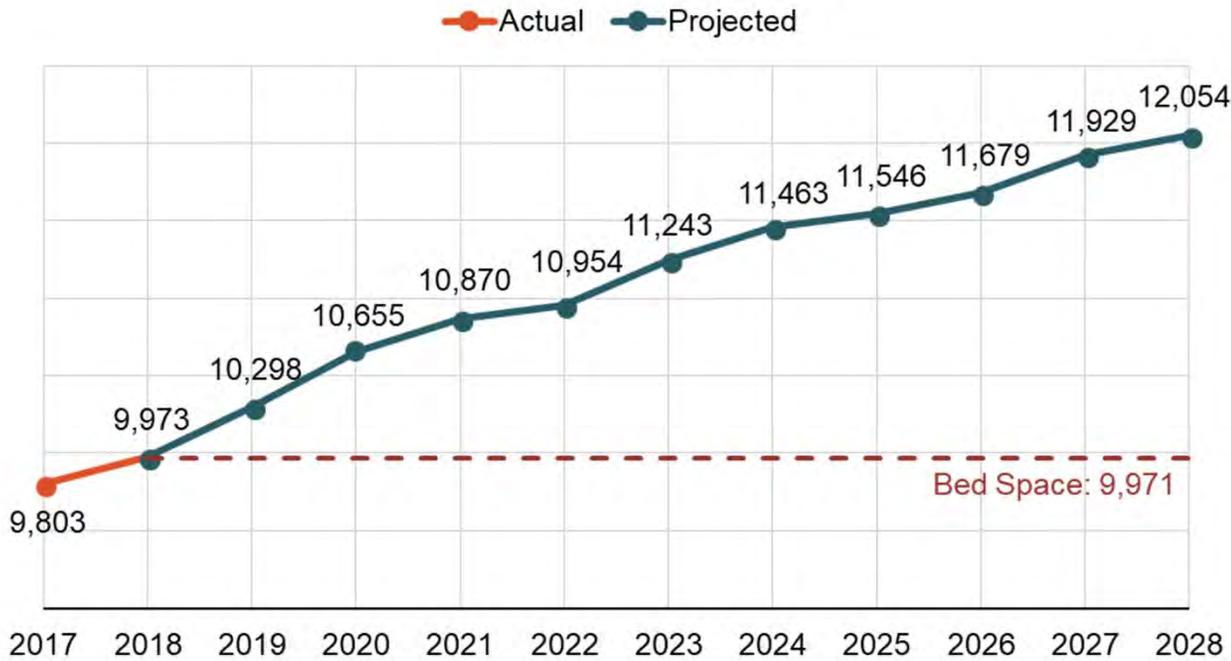
The mission of KDOC-Juvenile Services is to promote standards of excellence in juvenile justice by supporting data driven policies and proven approaches delivered in the least restrictive environment possible and equipping families, communities, and partners across the state to best meet the needs of kids

Functions to carryout mission

- Develop program standards
- Administer state and federal grants
- Provide training
- Contract for services
- Site visits for contractors and grantees
- Data collection and analysis
- Engage with stakeholders on system needs
- Compliance monitoring of jails and lock-ups
- Provide technical assistance
- Staff support for collaborative bodies
- Operate the Kansas Juvenile Correctional Complex
 - Provide a safe environment for juveniles and staff
 - Provide health and behavior health care
 - Run a school and post-secondary opportunities

Overall Inmate Population

FY 2017 thru FY 2028



Beds coming online:

- **Topeka Correctional Facility**
(July 1, 2019): +80 beds
- **Lansing Correctional Facility**
(January 23, 2020): +526 beds

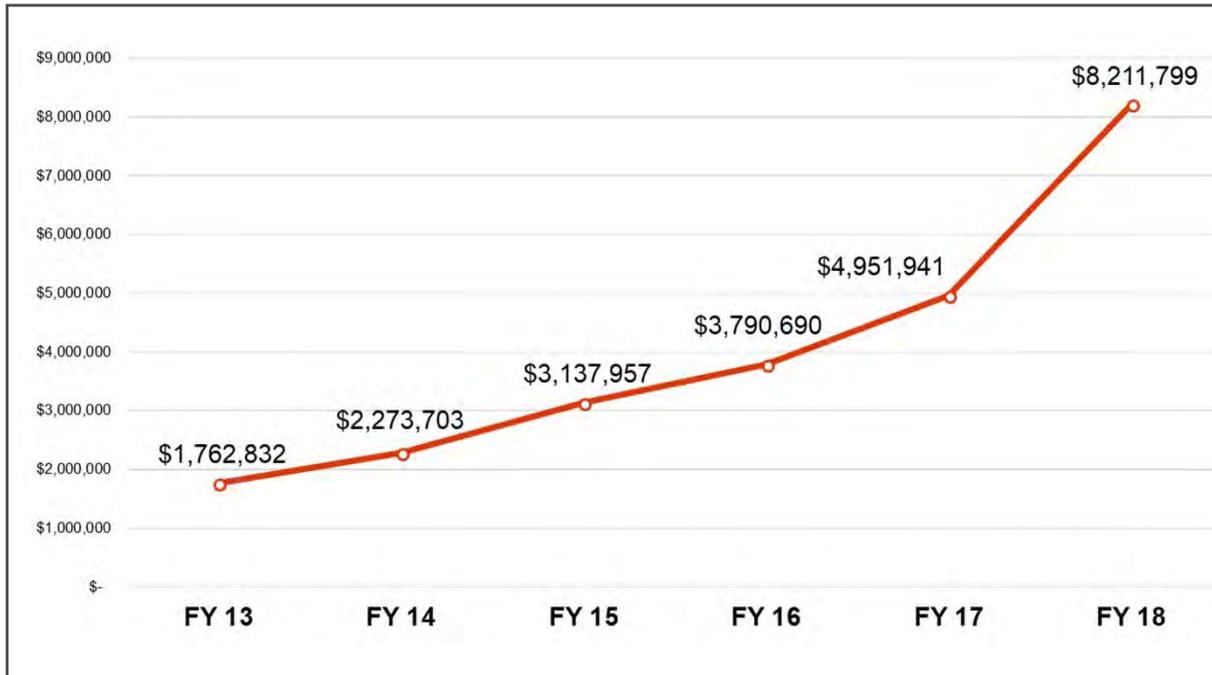
FY 2020 Shrinkage Impact on Staffing

Equivalent number of positions held open entire year

Location	Shrinkage Rate	Amount	# of Positions	Total FTE	% of FTE
Ellsworth	10.5%	\$1,523,444	29	235.0	12.4%
El Dorado	9.1%	\$2,505,419	48	486.0	9.8%
Hutchinson	9.0%	\$2,895,762	55	507.0	10.8%
Lansing	7.3%	\$2,426,316	45	685.0	6.6%
Larned	12.8%	\$1,545,377	29	187.0	15.7%
Norton	13.1%	\$2,204,241	42	264.0	15.9%
Topeka	9.4%	\$1,496,946	29	262.0	10.9%
Winfield	3.3%	\$401,046	8	201.0	3.8%
KJCC	5.0%	\$781,444	14	264.5	5.5%
Parole	6.3%	\$602,652	11	156.0	6.9%
Central Office	5.1%	\$854,284	13	264.8	5.1%
Total		\$17,236,931	323	3,512.3	9.2%

Increased Reliance on Overtime

Overtime Expenditures



Location	FY 2019 Expenditures to Date	FY 2018 Historical to Same
Ellsworth	\$197,265	\$160,965
El Dorado	\$1,439,987	\$1,430,114
Hutchinson	\$1,497,968	\$961,384
Lansing	\$1,146,702	\$1,244,959
Larned	\$241,771	\$252,840
Norton	\$459,964	\$495,901
Topeka	\$343,923	\$215,681
Winfield	\$76,770	\$63,687
KJCC	\$200,158	\$174,262
Total	\$5,604,508	\$4,999,794

KDOC Staff

Pay

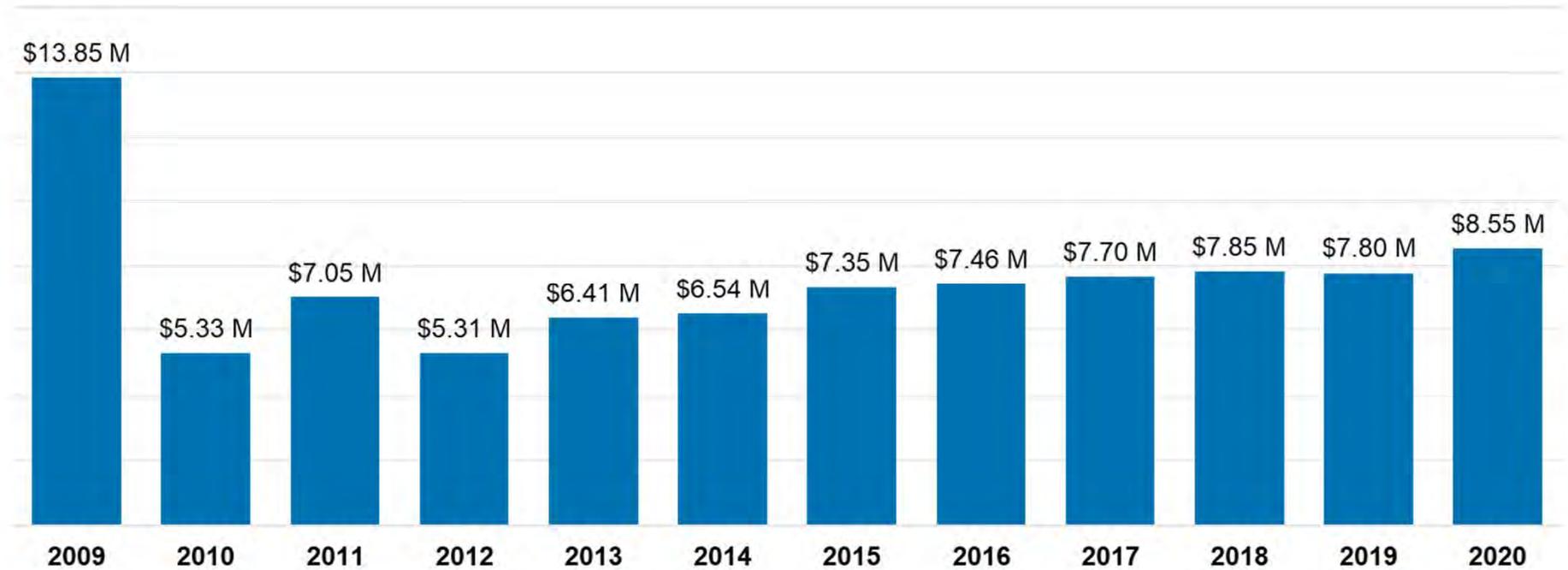
30-year wage index comparison utilizing social security wage index

- The wage index puts pay from past years into today's dollars
- This is based on starting hourly pay only and does not consider step increases that were provided in previous years or any other type of longevity pay or bonus.

	1987 Starting Pay	2017 Social Security Wage Index	1987 pay in 2017 Dollars	Actual 2017 Pay	Current Starting Pay
Corrections Officer	\$7.58	\$2.64	\$20.01	\$14.66 (\$15.75 EDCF)	\$15.75
Parole Officer I	\$10.17	\$2.64	\$26.85	\$16.56	\$17.39
Corrections Counselor I	\$10.17	\$2.64	\$26.85	\$16.56	\$17.39

Offender Programs

Governor Recommendations FY 2009 thru FY 2020



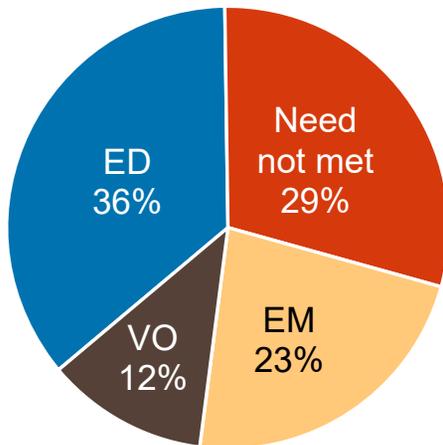
Recidivism (Risk) Reduction

Unmet Program Needs

Of offenders released in 2018 who were assessed as needing:

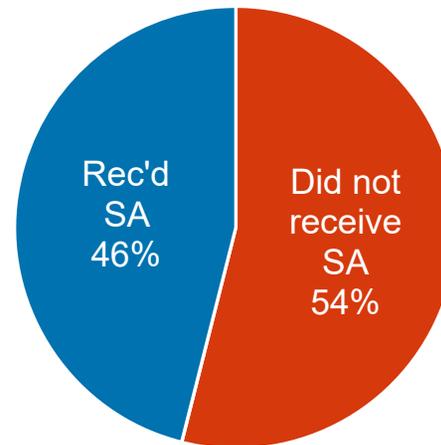
Education/Employment Programming

29% (928 offenders) did not receive it



Substance Abuse Programming

54% (1883 offenders) did not receive it



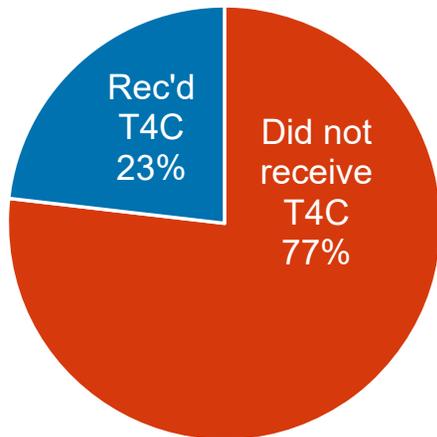
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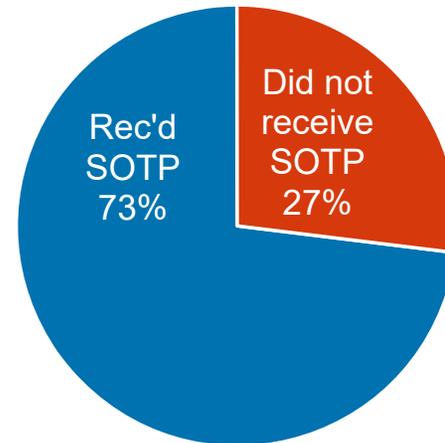
Thinking for a Change (T4C)

77% (2,664 offenders) who were classified as high risk for criminal thinking did not receive it



Sex Offender Treatment (SOTP)

27% (55 managed as sex offenders) did not receive it



System Under Stress

Stressors

- Too many inmates, too little space
- Staffing issues
 - Burnout from overtime
 - Pay inadequate to be competitive in market
 - Insurance and retirement benefits
- Outdated or missing safety equipment
- Caseload size
- Churning of inmates in system

KANSAS DEPARTMENT OF CORRECTIONS



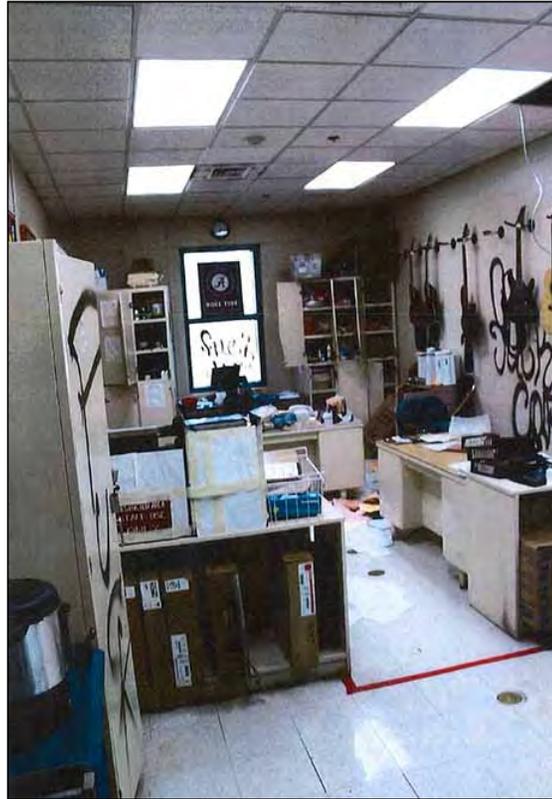
KDOC Correctional Facility Disturbances & Staff Batteries



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System Under Stress

El Dorado Correctional Facility Disturbance June 29, 2017



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System Under Stress

Norton Correctional Facility Disturbance September 5, 2017



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System Under Stress

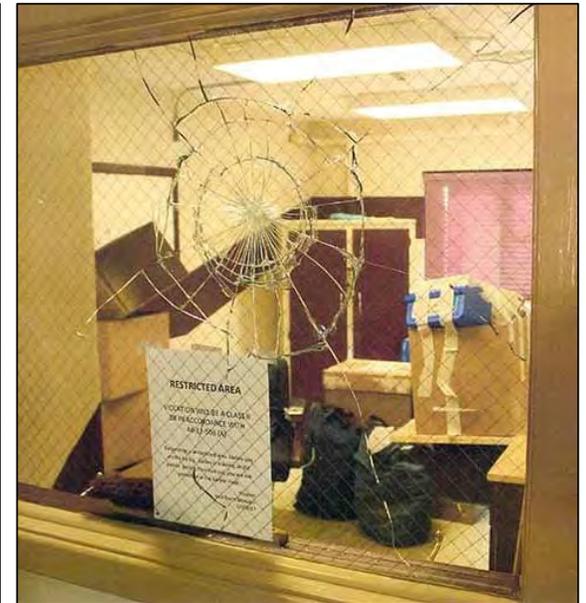
Norton Correctional Facility Disturbance September 5, 2017



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System Under Stress

Norton Correctional Facility Disturbance September 5, 2017



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System Under Stress

Norton Correctional Facility Disturbance September 5, 2017



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System Under Stress

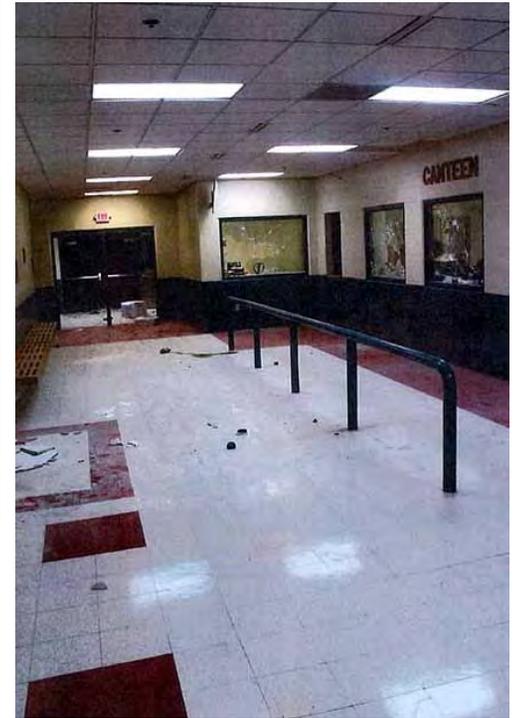
El Dorado Correctional Facility Disturbance July 1, 2018



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System Under Stress

El Dorado Correctional Facility Disturbance July 1, 2018



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System Under Stress

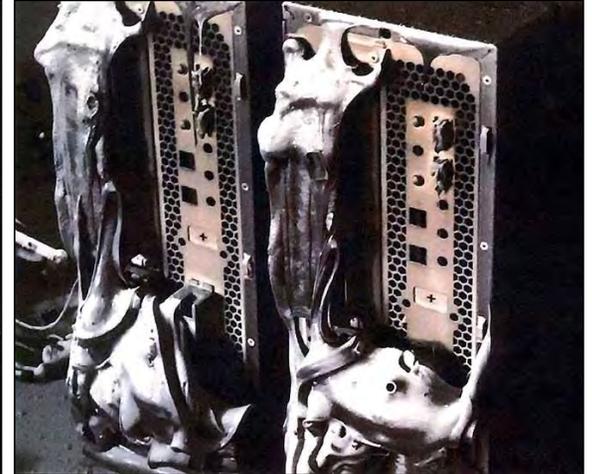
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System Under Stress

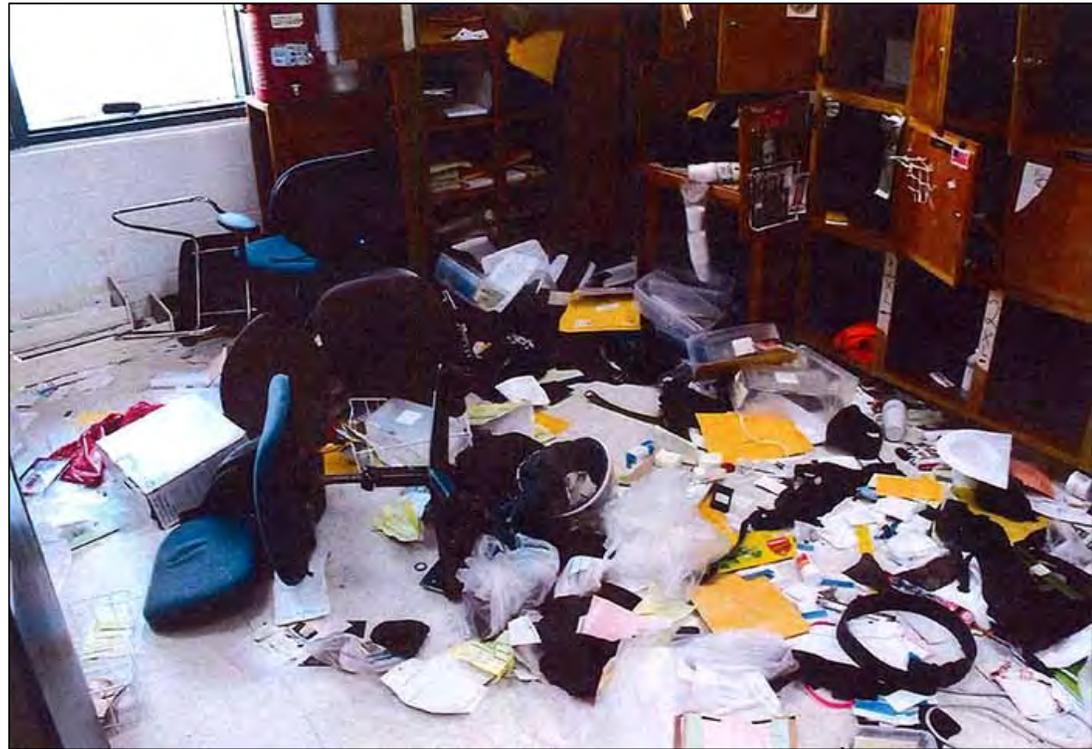
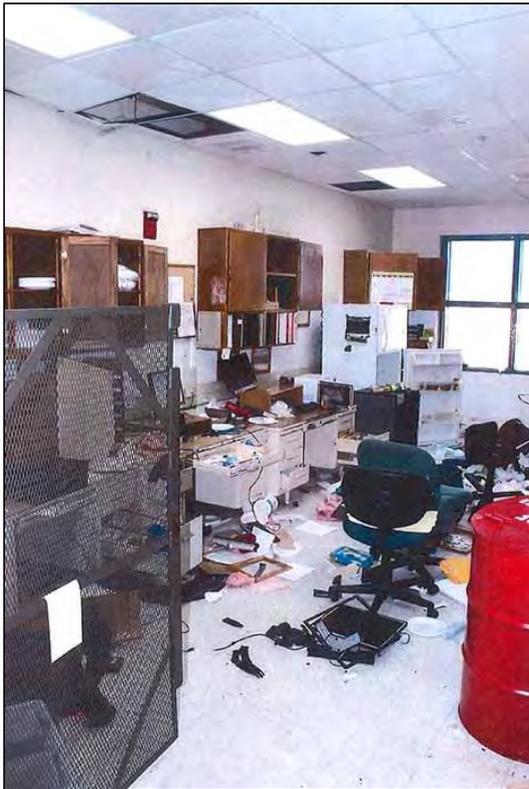
El Dorado Correctional Facility Disturbance July 1, 2018



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System Under Stress

El Dorado Correctional Facility Disturbance July 1, 2018



KANSAS DEPARTMENT OF CORRECTIONS

System Under Stress

El Dorado Correctional Facility Disturbance July 1, 2018



KANSAS DEPARTMENT OF CORRECTIONS

System Under Stress

Larned Correctional Mental Health Facility Disturbance Nov. 6, 2018



KANSAS DEPARTMENT OF CORRECTIONS

System Under Stress

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Larned Correctional Mental Health Facility Disturbance Nov. 6, 2018



KANSAS DEPARTMENT OF CORRECTIONS

System Under Stress

Larned Correctional Mental Health Facility Disturbance Nov. 6, 2018



KANSAS DEPARTMENT OF CORRECTIONS

System Under Stress

Staff Batteries



Hutchinson: December 2014



Ellsworth: March 2015



Hutchinson: September 2015

System Under Stress

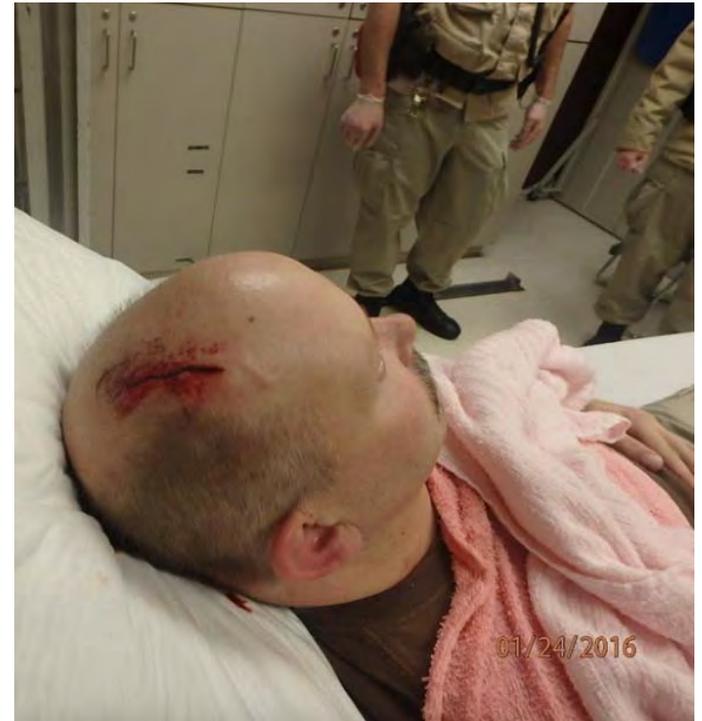
Staff Batteries



Larned: January 2016



Ellsworth: January 2016



Ellsworth: January 2016

KANSAS DEPARTMENT OF CORRECTIONS

System Under Stress

Staff Batteries



Larned: August 2016



Larned: May 2017



Larned: May 2017

KANSAS DEPARTMENT OF CORRECTIONS

System Under Stress

Staff Batteries



El Dorado: May 2017



Hutchinson: Nov. 2017



El Dorado: March 2018

System Under Stress

Staff Batteries



El Dorado: Oct. 2018



El Dorado: Oct. 2018



El Dorado: Oct. 2018

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END
